



Organizational Wellbeing in Social Impact Organizations

Welcome & Introductions

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The Process

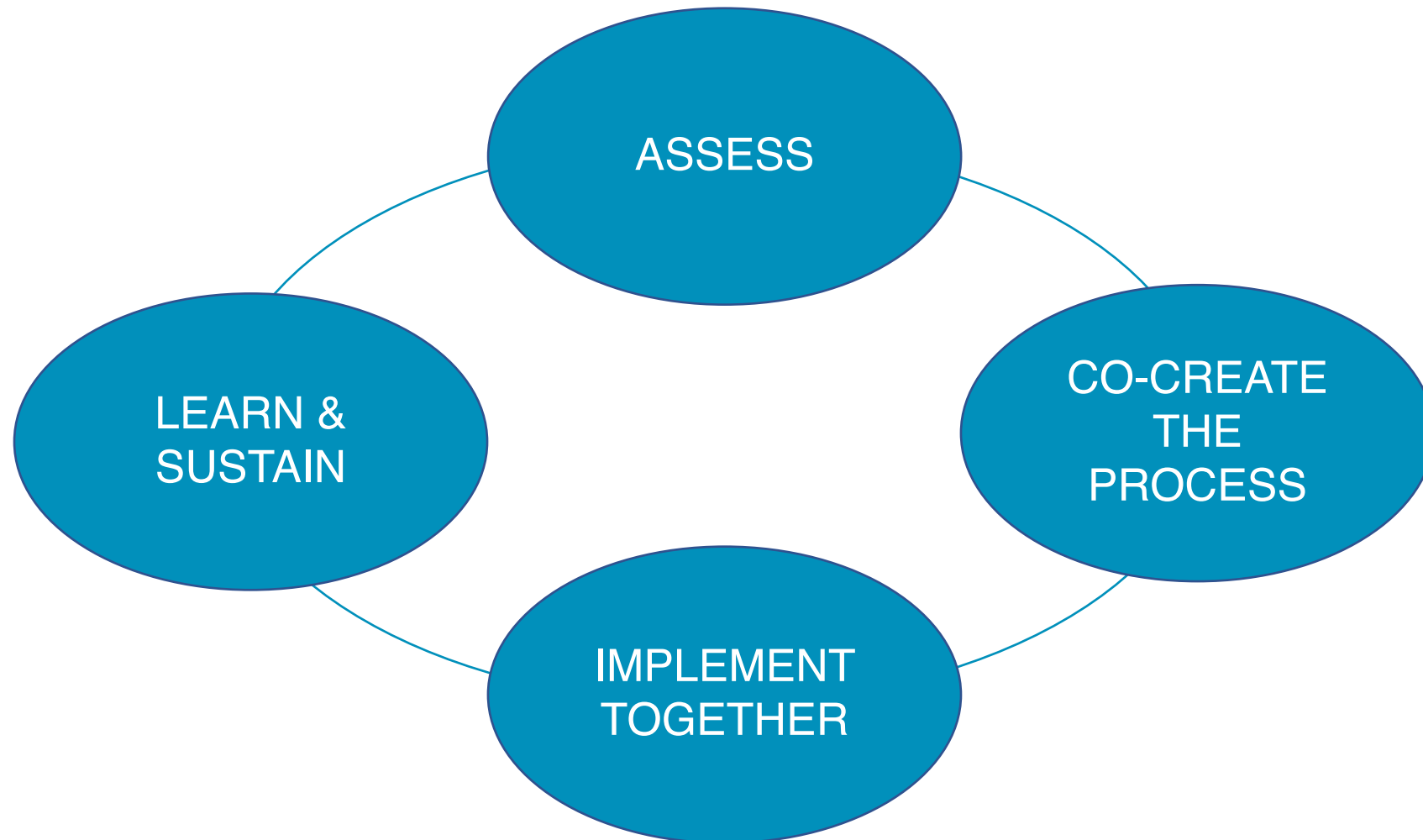


The Wellbeing Project

The Design: Connecting Individual and Societal Change

The Journey

The Organizational Wellbeing Journey



The Organizational Wellbeing Journey



- What is wellbeing in your organization? Why improve it?
- What values do you hold for this learning journey?
- Are your leaders committed, even when times get tough?
- Do you have Board support?
- How will you involve as many staff as possible?
- What skilled support do you need?

The Organizational Wellbeing Journey

CO-CREATE
THE
PROCESS

- How will you invite your staff to take an active part in this learning journey?
- What is your shared definition of organizational wellbeing?
- How will you work together to create an open, honest, safe environment for the change process?
- What does wellbeing look and sound like in your organization now?

The Organizational Wellbeing Journey



IMPLEMENT
TOGETHER

- What are the needs for wellbeing improvement in your organization?
- What are some small, do-able shifts that will address these needs?
- How/when will you implement?
- How will you monitor?
- How will you encourage shared ownership?

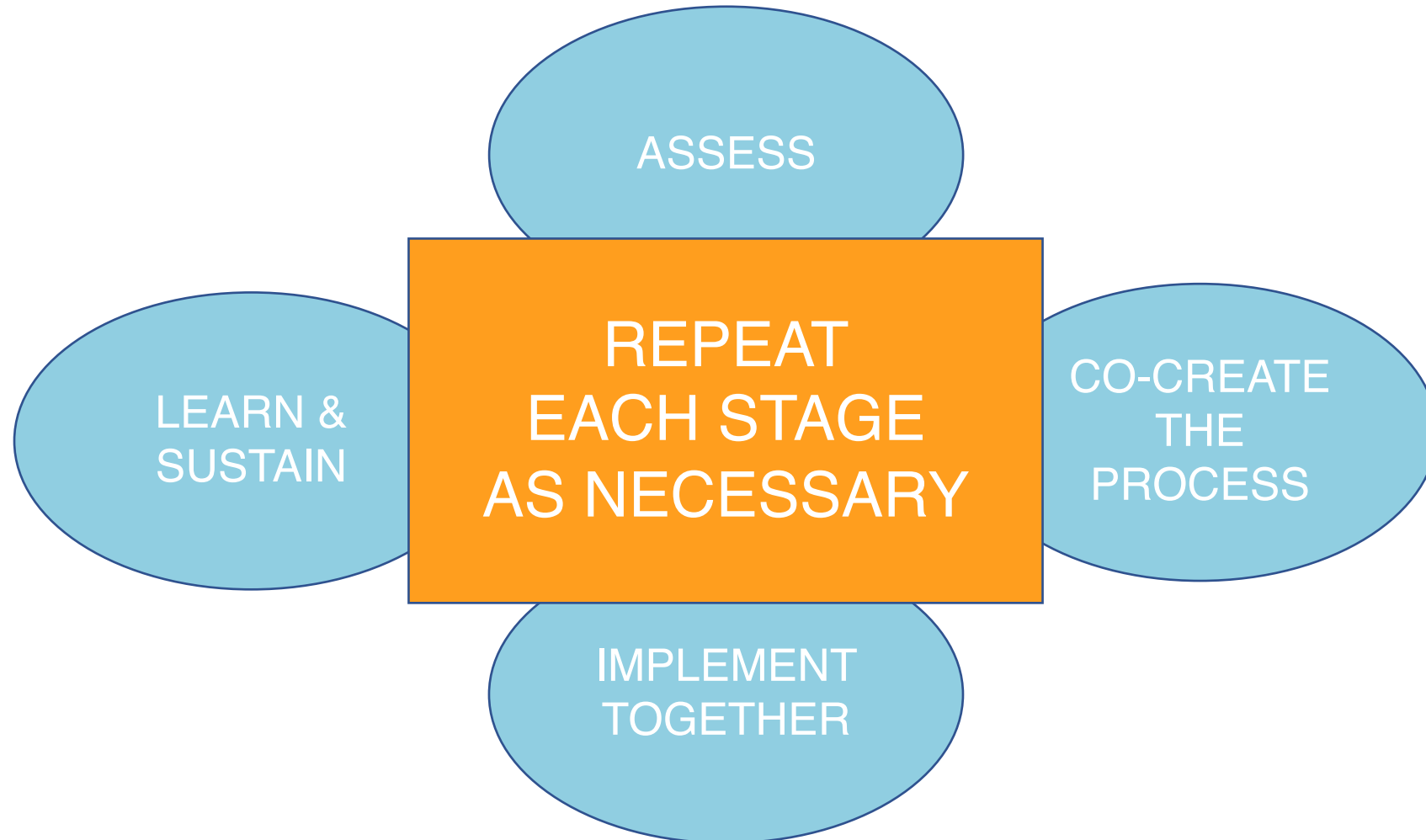
The Organizational Wellbeing Journey



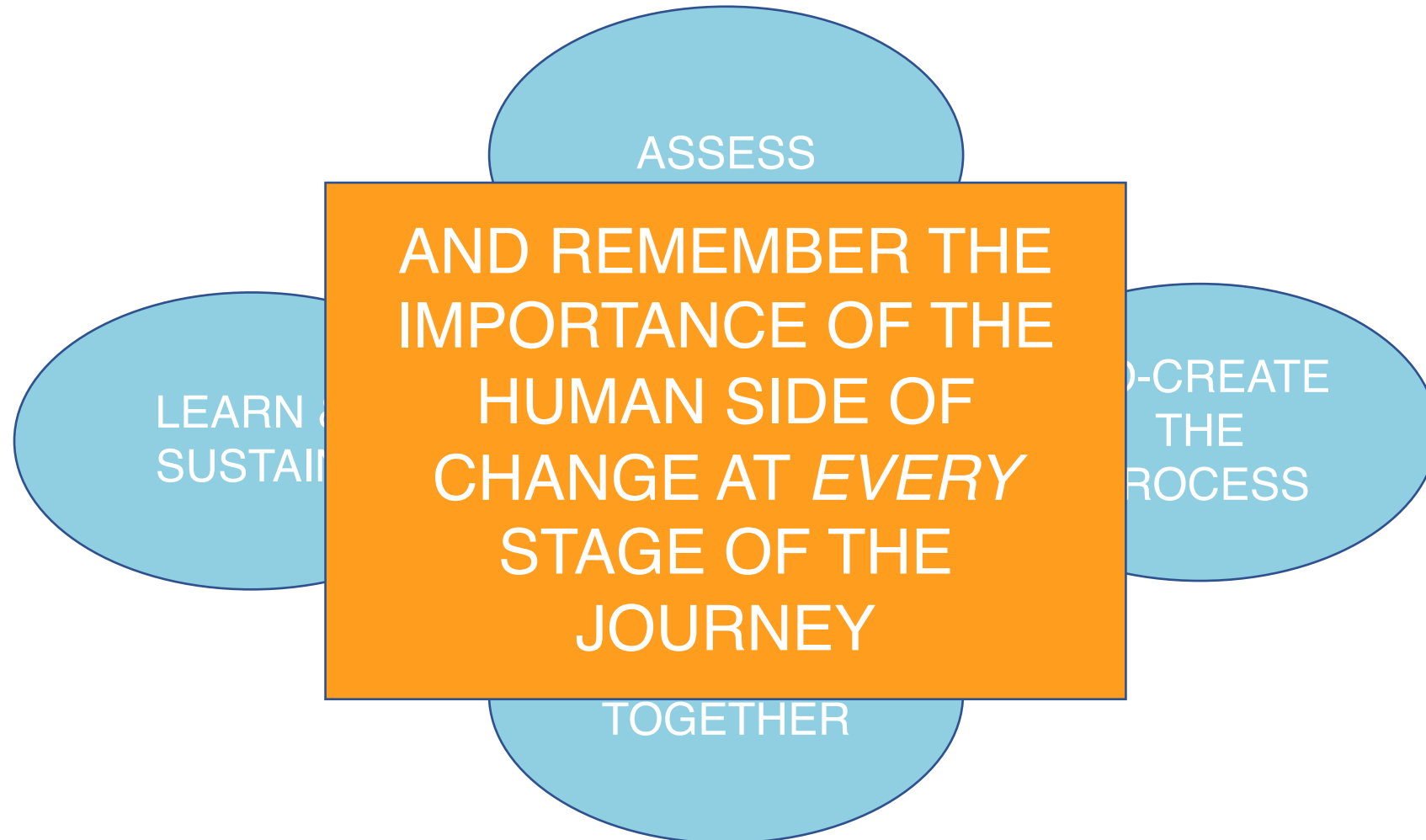
LEARN &
SUSTAIN

- How will your leaders maintain their active commitment to lead by example?
- How will you recognize and deal with leadership & staff concerns and resistance?
- How will you share learnings?
- How will you imbed organizational wellbeing into your structures, policies & processes for sustainability over time?

The Organizational Wellbeing Journey



The Organizational Wellbeing Journey



Healing through the Arts

The Cultural Shift

The Wellbeing Project – 2014 - 2020

Pillar I:
Model
Programs

Pillar II:
Research
&
Evaluation

Pillar III:
Convening
& Enabling

Pillar IV:
Storytelling

The Wellbeing Project – 2020



- Bilbao, Spain
- 3 Days
- 83 Countries
- 43 Speakers
- 86+ Artists

The Wellbeing Project – The Movement

Strengthening
the case

Build the
network

Accelerate the
work of network
members

Starting Your Own Journey

- Focus on individual wellbeing
- Implement your own journey to organizational wellbeing
- Learning & Resources
 - Webinars and Summit resources
 - Spotlights

Starting Your Own Journey

- Organizational Wellbeing Research
 - Report & Executive Summary
 - Tips & Toolkits
- Share Stories
- Global Wellbeing Innovation Fund
- The Funders & Wellbeing Group (FWG)
- Stay connected

Stay Connected



Organisational
Wellbeing Newsletter



Funders & Wellbeing
Newsletter

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The Wellbeing Project