

The [Definity Insurance Foundation](#) works with charitable partners across Canada to tackle inequity, barriers to good health and opportunity, and climate-related challenges. As a newly established public grant-making entity, the Foundation is seeking a Director of Granting and work in close partnership with the CEO to set the strategy for the organization and to implement an effective grantmaking program to address the systemic roots and impacts of inequality.

You will deepen relationships with diverse peoples and organizations, especially Indigenous, Black, racialized and other equity deserving groups. You will identify potential partners whose mandates and values align with our values and areas of impact. You will collaborate with charitable partners and initiatives across Canada to ensure they have the resources needed to address health, socio-economic, and climate inequalities.

In this role you will advance the community investment framework of the foundation, and facilitate grantmaking, organizational learning, research, relationship building and much more.

This role will appeal to a strong relationship builder and self-starter who is passionate about social change; someone prepared to commit their head and heart to working with charitable partners across Canada, in making a tangible difference in the lives and communities of those most underserved.

This is an exciting opportunity to play a lead role in launching this nimble charitable foundation and leave a legacy by leading its social justice philanthropic approach.

## RESPONSIBILITIES

### Partnership Development and Grants Management

- Refine and implement the Foundation's community investment framework with a lens to working in partnership with others to tackle the systemic roots of inequality
- Develop close, respectful and active relationships with diverse peoples, equity seeking groups and other stakeholders, including funders, community organizations, government and private sector organizations.
- Determine how best to invest for the greatest impact and utilize a variety of approaches, including funding, research and convening.
- Support and strengthen a process that incorporates input from underserved communities, sector leaders and stakeholders;
- Proactively explore partnerships / grants to advance the strategic priorities of the Foundation.
- Develop and strengthen a process that incorporates advice from the communities we serve, to advise the Foundation on its granting approaches and make funding recommendations.
- In collaboration with the Manager, Operations and Grants Administration, ensure the effective and efficient administration and delivery of the granting program, including processes, due diligence, reporting, documentation, grant agreements, correspondence, and other communications related to Board decisions and to the fulfillment of grant terms.
- In collaboration with the Manager, Operations and Grants Administration, implement a grants management system to support granting approaches, data collection and learning and impact agenda of the Foundation.

## Research, Learning and Evaluation

- Collaborate with the Foundation's team on our ongoing journey to continuously improve the way we do philanthropy and support communities.
- Determine and implement a strategy for learning, evaluation and measuring our impact.
- Implement approaches for knowledge mobilization to enable partners to learn from each other, build relationships and foster collaboration for broader impact.
- Identify and advance research interests of the Foundation.

## Leadership and Strategy

- Provide strategic support to the CEO in relation to the granting program, including in the development of a strategic plan, oversight of the granting priorities and budget, and management of relationships with grantee partners and other funders.
- Guide and implement the community investment framework of the Foundation.
- Work with the CEO in building collaborative relationships and approaches with Definity's ESG and community investments teams.
- Develop, review and, as required, recommends changes to the relevant policies.
- In collaboration with the CEO, explore opportunities to utilize mission related investments and other impact investing tools as a way to support and/or complement our granting, research and convening work.
- Represent The Definity Insurance Foundation with a wide variety of partners in the field.

## YOU BRING TO THIS ROLE...

You genuinely care about the wellbeing of peoples and communities. You work with others to better understand challenges and support community-led solutions for better health, socio-economic and environmental outcomes, especially for those most underserved. In addition to this, you have...

- 3+ years' experience in grant management, partner management, strategy development, and/or research & evaluation
- Graduate degree, or equivalent experience with demonstrated commitment to life-long learning and professional development; disciplines such as nonprofit leadership, business, public policy, public health, community economic development, social or environmental sciences.
- Demonstrated experience working within Indigenous, Black, racialized and other equity deserving communities.
- An understanding of systems and transformational change, capacity building, organizational learning and impact measurement.

- Ability to think holistically and explore opportunities at the intersections of health, socio-economic and climate outcomes.
- A strategic mindset; You are able to sift through information to draw conclusions and implement the appropriate granting approach.
- Strong relationship building skills and experience working with a wide array of communities and stakeholders, including other funders, government, corporate sector and community organizations.
- Strong analytical, writing and verbal skills for communicating with a broad and diverse audience.
- Strategic thinking skills and an aptitude for operational implementation.
- A self-starter and collaborator mindset; Ability to work independently and create lasting impact through teamwork.
- An inquisitive mind. Problem solver, creative thinker, and entrepreneurial spirit.
- Digital mindset and skills to inform and build new solutions and processes.
- Proficient in English. Bilingualism in French (preferred).

## COMPENSATION

The compensation is \$95,000+, negotiable based on market and experience.

You will also enjoy:

- Benefits Package
- Flexible working arrangements
- Home office supports, including technology, and phone/ internet reimbursements
- Professional development allotment

This position is open to candidates anywhere in Canada. You must be allowed to work in Canada.

This is a remote role with up to 30% travel as needed. Candidate must be able to travel within Canada which currently includes vaccination requirements (airlines and venues).

## HOW TO APPLY

Use [this application portal](#) and complete our 20-minute pre-screen assessment. Please upload your cover letter and CV in one file in the portal.

We greatly appreciate you investing your time to go through this application process. After completing the assessment every applicant will receive their "Greatest Strengths" report, which we hope will continue to fuel your zone of genius.

**Application Deadline: July 4, 2022.**

*The Definity Insurance Foundation is an equal opportunity employer. We value lived experience and are committed to building a team that is reflective of the diversity of the people and communities that it serves. Given the focus of our mandate, we encourage applications from members of Indigenous, Black and all equity deserving communities and those underrepresented in philanthropy. We offer recruitment and employment related accommodation consistent with Human Rights and Accessibility legislation requirements for persons with disabilities.*